

### **Passion Brainstorm Worksheet**

1. Watch the Champions of Caring documentary trailer.
2. Use the space below to write your thoughts and ideas.

Who or what in the trailer inspired you? What about them or their story inspires you to take action?

What do you want to see changed in your community or the world?

### PICS Worksheet

This worksheet can be used by individuals and teams to identify where you have both convergence and divergence around your Passions, Interests, Causes and Skills. Use it for both team building and planning.

1. Complete the form individually as a self-reflection exercise.
2. Create a chart on flipchart paper or a virtual white board for a group process using different color sticky notes.
3. Cluster similar notes to see where your team leans or is strongest.
4. Discuss the clusters and what they tell you about each other and the team; who brings unique elements as an “outlier”; how this information inspires and informs; and/or how you might fill any “gaps” with additional team members in the future. Add your own discussion points.

<p style="text-align: center;"><b>PASSIONS</b></p> <p>What excites you the most? What makes you feel alive?</p>	<p style="text-align: center;"><b>INTERESTS</b></p> <p>What do you like to do in your free time? What do you enjoy learning about?</p>
<p style="text-align: center;"><b>CAUSES</b></p> <p>What do you care about? What bothers you about the world? What keeps you up at night?</p>	<p style="text-align: center;"><b>SKILLS</b></p> <p>What are you good at? What comes easily to you? How do you help other people?</p>

### Personal Mission Statement Worksheet

A Personal Mission Statement is a tool used to help direct your life. Drawing on the PICS you have identified, write a statement using the following format. Write as many drafts as you need, then write a final version in the box. Share with your team.

DRAFT 1:

To improve/assist/tackle \_\_\_\_\_ through \_\_\_\_\_  
(CAUSES) (PASSIONS)  
using \_\_\_\_\_ and/or \_\_\_\_\_  
(SKILLS) (INTERESTS)

DRAFT 2:

To improve/assist/tackle \_\_\_\_\_ through \_\_\_\_\_  
(CAUSES) (PASSIONS)  
using \_\_\_\_\_ and/or \_\_\_\_\_  
(SKILLS) (INTERESTS)

DRAFT 3:

To improve/assist/tackle \_\_\_\_\_ through \_\_\_\_\_  
(CAUSES) (PASSIONS)  
using \_\_\_\_\_ and/or \_\_\_\_\_  
(SKILLS) (INTERESTS)

MY PERSONAL MISSION STATEMENT:

### The Five Why's: Finding the Root Cause

1. Write three issues or problems you are interested in solving in the top row of boxes
2. Consider each issue or problem and ask why it exists. Write your answer in the first box
3. Ask why each answer you come up with exists for a total of five times
4. From those "why's", write in the final box the Root Cause of the Need/Issue

Need/Issue #1	Need/Issue #2	Need/Issue #3
Why?	Why?	Why?
Why?	Why?	Why?
Why?	Why?	Why?
Why?	Why?	Why?
Why?	Why?	Why?
Why?	Why?	Why?
<b>Root Cause</b>	<b>Root Cause</b>	<b>Root Cause</b>

Source: *Original Idea for Development Toolkit*, African Leadership Academy. 2018.

### Intergenerational Talent Brainstorm Worksheet

If you could have anyone in the world on your team to help you tackle what you are most passionate about, who would you choose? Why?

This tool is designed to help you identify 1 or 2 people who can help you launch your project. Maybe they're a family friend, a former teacher, a co-worker, or a neighbor. Maybe they're someone you've not met yet.

1. Fill in the chart with the Talents/Skills, Perspectives, and Experiences that you need on your team. What might "fill the gaps" or compliment what you do best?
2. Circle the items that are priorities in each category.
3. Brainstorm people of different ages and backgrounds who can offer those characteristics you've prioritized. Write the names around the outside of the chart.
4. List your top three choices.
5. Contact your choices and ask them to join you on this change-maker journey!

Talents/Skills	Perspectives
Experiences	Location/Other

Potential Team Members:

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_
4. \_\_\_\_\_

### Project Canvas

The Project Canvas is an organizing and planning tool for your team. Use it as a guide as well as a resource for communicating your work with others. Complete each section. You can go in order, completing as much of each section that you can, or skip around. This is an ongoing process. Revise your project canvas as you learn, make mistakes, and adjust your plans.

*Hint: Print out the canvas on large-format paper or draw it on flipchart paper. Use sticky notes to add and subtract information for easy teamwork.*

NEED STATEMENT:  _____ needs _____ and _____. WHO                      WHAT                      WHY	PEOPLE OR PLACE: On whom, what, or where is your focus?
YOUR FOCUS: Write here your focus issue from page 8	
ACTIVITIES: What steps can you take to address your FOCUS issue and Need Statement? 1. 2. 3.	
SUPPLIES/RESOURCES: What do you need for your activities?	COLLABORATORS: Who will help you achieve your goal?
REVENUE+EXPENSES: What are projected costs and/or income?	IMPACT: What's working? What's not working? What's missing?

**Project Plan Submission Form**

Date:

Name:

Email:

Location (city, state/province, country):

PROJECT TITLE:
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TEAM NAME:
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TEAM MEMBERS 1. 2. 3.
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MISSION STATEMENT:
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FOCUS AREA:
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COLLABORATORS (individuals or organizations) 1. 2. 3.
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ACTIVITIES	DATE	RESOURCES / ESTIMATED COSTS
Total Costs		

OUTCOMES & IMPACT (What change did you see? How did you measure that change?)
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REFLECTION (What did you learn from this project? What questions do you have? What might you do differently next time?)
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**NOTES**